Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Filing at a Glance

Company: Degree of Honor Protective Association

Product Name: DOHFPDA-12 SERFF Tr Num: GBAC-128421081 State: Arkansas TOI: A02I Individual Annuities- Deferred Non- SERFF Status: Closed-Approved- State Tr Num:

Variable Closed

Sub-TOI: A02I.002 Flexible Premium Co Tr Num: DOHFPDA-12 State Status: Approved-Closed

Filing Type: Form Reviewer(s): Linda Bird

Authors: Mary Gardner, Anita Haug Disposition Date: 06/13/2012

Date Submitted: 06/06/2012

Disposition Status: Approved-

Closed

Implementation Date Requested: On Approval Implementation Date:

State Filing Description:

General Information

Project Name: DOHFPDA-12 Status of Filing in Domicile: Pending

Project Number:

Requested Filing Mode: Review & Approval

Explanation for Combination/Other:

Submission Type: New Submission

Date Approved in Domicile:

Domicile Status Comments:

Market Type: Individual

Individual Market Type:

Overall Rate Impact: Filing Status Changed: 06/13/2012

State Status Changed: 06/13/2012

Deemer Date: Created By: Mary Gardner

Submitted By: Mary Gardner Corresponding Filing Tracking Number:

Filing Description:

Re: DEGREE OF HONOR PROTECTIVE ASSOCIATION - NAIC #57088

FPDA-12 Flexible Premium Deferred Annuity Policy

On behalf of Degree of Honor Protective Association, a fraternal benefit society incorporated under laws of the State of Minnesota, we are submitting the above-referenced individual annuity form for approval.

FPDA-12 is a flexible premium deferred annuity policy. This is a new form and replaces form ANN FDA-03 approved by your department 4/29/03. The guaranteed interest rate in the new form will be based on the 5-year constant-maturity-treasury (CMT) rate and will be re-determined annually for a given calendar year of issue. The new form also reflects a

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

lower guaranteed settlement option interest rate.

Application APP ANN-06(AR) will be used with the form and was approved 10/26/06.

The plan will be marketed by the Society's licensed agents, with no changes from current marketing practices.

The Society plans to market the forms using the same agent sales approach used with the current forms. State Narrative:

Company and Contact

Filing Contact Information

 Mary Gardner,
 mgardner@lifebase.com

 100 First Avenue N.E.
 319-896-5970 [Phone]

 Suite 117
 319-896-5979 [FAX]

Cedar Rapids, IA 52401

Filing Company Information

(This filing was made by a third party - griffithballardandco)

Degree of Honor Protective Association CoCode: 57088 State of Domicile: Minnesota 400 Robert Street N Group Code: Company Type: Fraternal

Suite 1600 Group Name: State ID Number:

St. Paul, MN 55101-2029 FEIN Number: 41-0216310

(651) 228-7600 ext. [Phone]

Filing Fees

Fee Required? Yes
Fee Amount: \$125.00
Retaliatory? Yes

Fee Explanation: Annuity form with actuarial memorandum \$125.00 (MN)

Per Company: No

COMPANY AMOUNT DATE PROCESSED TRANSACTION #

Degree of Honor Protective Association \$125.00 06/06/2012 59723702

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Correspondence Summary

Dispositions

Status	Created By	Created On	Date Submitted
Approved-	Linda Bird	06/13/2012	06/13/2012

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Disposition

Disposition Date: 06/13/2012

Implementation Date: Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Schedule	Schedule Item	Schedule Item Status Public Access
Supporting Document	Flesch Certification	Yes
Supporting Document	Application	Yes
Supporting Document	Life & Annuity - Acturial Memo	No
Supporting Document	Third Party Authorization Letter	Yes
Supporting Document	Statement of Variability	Yes
Form	Flexible Premium Deferred Annuity Polic	y Yes

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Form Schedule

Lead Form Number: FPDA-12

Schedule	Form	Form Type	e Form Name	Action	Action Specific	Readability	Attachment
Item	Number				Data		
Status							
	FPDA-12	-	t Flexible Premium n Deferred Annuity Policy	Initial		51.300	FPDA-12.pdf



Degree of Honor Protective Association

"Fraternal Benefit Society"

[400 Robert Street North, Suite 1600 Saint Paul, Minnesota 55101] [651.228.7600 or 800.947.5812] [www.degreeofhonor.org]

DEGREE OF HONOR PROTECTIVE ASSOCIATION agrees to pay:

- (a) an annuity income benefit commencing on the Annuity Income Benefit Agreement Date if the Annuitant is living on that date; or
- (b) a death benefit as herein defined to the Beneficiary when we receive proof satisfactory to us of the Owner's or Annuitant's death before the Annuity Income Benefit Agreement Date. The policy shall then be terminated. Settlement upon the death of the Owner or Annuitant shall be made after receipt of due proof of death.

The provisions on the following pages are also a part of this policy.

THIS IS A LEGAL CONTRACT BETWEEN THE OWNER AND DEGREE OF HONOR PROTECTIVE ASSOCIATION READ YOUR POLICY CAREFULLY

Executed by Degree of Honor Protective Association as of the Policy Date.

CHIEF EXECUTIVE OFFICER

SECRETARY 1

RIGHT TO CANCEL. You may cancel this policy by delivering or mailing a Written Request to our agent or our Home Office at Degree of Honor Protective Association, [400 Robert Street North, Suite 1600, Saint Paul, Minnesota 55101], and returning the policy to us or our agent before midnight of the 30th day after the date you received the policy. Notice given by mail and return of the policy by mail are effective upon being postmarked, properly addressed and postage prepaid. We will return all premiums paid, including any fees or charges, for this policy within ten days after we receive notice of cancellation and the returned policy. If this occurs the policy will be considered void from the beginning.

FLEXIBLE PREMIUM DEFERRED ANNUITY POLICY

Annuity income payments to Annuitant beginning on the Annuity Income Benefit Agreement Date
Death benefit payable at death of Owner or Annuitant before the Annuity Income Date
Annuity purchase premiums payable to the Annuity Income Date or the death of the Owner or Annuitant
Participating

This policy contains the following sections and provisions:

SECTION 1 Policy Data **SECTION 2** Surrender Charge Schedule **SECTION 3** Table of Values **SECTION 4 Annuity Income Option Tables** SECTION 5 **Definitions SECTION 6 General Provisions** The Contract 6.1 6.2 Ownership 6.3 Assignment 6.4 Change of Beneficiary Conformity 6.5 Divisible Surplus 6.6 6.7 Misstatement of Age or Sex Incontestability 6.8 6.9 Maintenance of Legal Reserves **SECTION 7 Annuity Purchase** Initial Premium 7.2 **Additional Premiums SECTION 8** Annuity Fund Value, Cash Value Annuity Fund Value 8.1 8.2 Interest Crediting 8.3 Cash Value 8.4 Table of Values 8.5 **Annual Report SECTION 9** Death Benefit, Cash Surrender 9.1 **Death Benefit** 9.2 Full Cash Surrender Partial Cash Surrender 9.3 9.4 Surrender Charge

SECTION10 Annuity Income Options, Monthly Income Tables

Surrender Charge Waiver

9.5

10.1 Election of Annuity Income Option
10.2 Annuity Income Benefit Agreement
10.3 Annuity Income Options and Tables
10.4 Basis of Annuity Income Benefit Values

POLICY DATA

OWNER: [John Doe] POLICY NUMBER: [123456]

ANNUITANT: [John Doe] POLICY DATE: [July 1, 2012]

ISSUE AGE & SEX: [35, Male] ANNUTIY INCOME DATE: [July 1, 2077]

LODGE: [123]

STATE: Minnesota

BENEFICIARY: THE PERSON OR PERSONS SHOWN ON THE APPLICATION OR AS PROVIDED IN

SECTION 6.2, 6.4 AND 9.1

PLAN: FLEXIBLE PREMIUM DEFERRED ANNUITY POLICY

INITIAL ANNUITY PURCHASE PREMIUM: [\$1,000.00 ON JULY 1, 2012]

PLANNED ADDITIONAL ANNUITY PURCHASE PREMIUM: [\$1,000] ANNUALLY THEREAFTER

GUARANTEED INTEREST RATE: [3.00%] FIRST POLICY YEAR; [1.00%] THEREAFTER

MINIMUM PARTIAL CASH SURRENDER AMOUNT \$250.

SURRENDER CHARGE SCHEDULE (SEE SECTION 9 FOR DETAILED EXPLANATION)

POLICY YEAR	SURRENDER CHARGE %
1-3	7.0
4	6.0
5	5.0
6	4.0
7	3.0
8	2.0
9	1.0
10 AND AFTER	0.0

SECTION 3 - TABLE OF VALUES

(SEE PROVISION 8.4 OF SECTION 8 FOR DETAILED EXPLANATION)
THE VALUES SHOWN ARE BASED ON AN ANNUAL ANNUITY PURCHASE PREMIUM OF \$100.00 ON THE POLICY DATE AND ON EACH POLICY ANNIVERSARY THEREAFTER

END OF	ANNUITY	CASH	END OF	ANNUITY	CASH
YEAR	FUND VALUE	VALUE	YEAR	FUND VALUE	VALUE
1	\$103.00	\$96.87	36	\$4,353.60	\$4,353.60
2	205.03	192.83	37	4,498.13	4,498.13
3	308.08	289.75	38	4,644.12	4,644.12
4	412.16	391.14	39	4,791.56	4,791.56
5	517.28	495.30	40	4,940.47	4,940.47
6	623.46	602.26	41	5,090.88	5,090.88
7	730.69	712.06	42	5,242.79	5,242.79
8	839.00	824.73	43	5,396.21	5,396.21
9	948.39	940.33	44	5,551.18	5,551.18
10	1,058.87	1,058.87	45	5,707.69	5,707.69
11	1,170.46	1,170.46	46	5,865.76	5,865.76
12	1,283.16	1,283.16	47	6,025.42	6,025.42
13	1,397.00	1,397.00	48	6,186.68	6,186.68
14	1,511.97	1,511.97	49	6,349.54	6,349.54
15	1,628.09	1,628.09	50	6,514.04	6,514.04
16	1,745.37	1,745.37	51	6,680.18	6,680.18
17	1,863.82	1,863.82	52	6,847.98	6,847.98
18	1,983.46	1,983.46	53	7,017.46	7,017.46
19	2,104.29	2,104.29	54	7,188.63	7,188.63
20	2,226.34	2,226.34	55	7,361.52	7,361.52
21	2,349.60	2,349.60	56	7,536.14	7,536.14
22	2,474.09	2,474.09	57	7,712.50	7,712.50
23	2,599.84	2,599.84	58	7,890.62	7,890.62
24	2,726.83	2,726.83	59	8,070.53	8,070.53
25	2,855.10	2,855.10	60	8,252.23	8,252.23
26	2,984.65	2,984.65	61	8,435.76	8,435.76
27	3,115.50	3,115.50	62	8,621.11	8,621.11
28	3,247.66	3,247.66	63	8,808.33	8,808.33
29	3,381.13	3,381.13	64	8,997.41	8,997.41
30	3,515.94	3,515.94	65	9,188.38	9,188.38
31 32 33 34 35	3,652.10 3,789.62 3,928.52 4,068.80 4,210.49	3,652.10 3,789.62 3,928.52 4,068.80 4,210.19			

ANNUITY INCOME OPTION TABLES

See Section 10 Annuity Income Options for further explanation. Amounts for each \$10,000 of proceeds follow (monthly income for proceeds of other amounts is proportional). Amounts for other ages shall be furnished upon request. The actuarial basis of the annuity income values shown is the Annuity 2000 Mortality Table and interest at 1% per annum.

OPTION 1: LIFE ANNUITY

<u>Age</u>	<u>Male</u>	<u>Female</u>
60	\$38.86	\$35.20
65	45.83	41.09
70	55.44	49.28
75	68.67	61.18
80	87.18	78.76
85	113.03	104.96
90	148.46	142.34
95	196.37	189.99
100	269.45	256.88

OPTION 2: LIFE ANNUITY WITH PERIOD CERTAIN

Age (Male)	Age (Female)	<u>5 Years</u>	10 Years	15 Years	20 Years
60		\$38.71	\$38.18	\$37.15	\$35.50
70		54.63	51.96	47.56	42.13
80		82.22	69.88	56.33	45.40
90		121.22	83.19	59.50	45.93
100		157.70	87.39	59.78	45.93
	60	35.12	34.85	34.31	33.38
	70	48.89	47.51	44.85	40.93
	80	75.74	66.95	55.49	45.23
	90	118.43	82.60	59.43	45.92
	100	155.69	87.35	59.78	45.93

OPTION 3: JOINT LIFE ANNUITY

Age (Female)				
<u>60</u>	<u>70</u>	<u>80</u>	<u>90</u>	<u>100</u>
\$30.76	\$34.89	\$37.43	\$38.45	\$38.75
33.33	41.47	49.10	53.35	54.85
34.56	46.14	62.31	76.56	83.65
35.00	48.28	72.03	104.14	129.19
35.15	49.02	76.77	126.71	186.01
	60 \$30.76 33.33 34.56 35.00	60 70 \$30.76 \$34.89 33.33 41.47 34.56 46.14 35.00 48.28	60 70 80 \$30.76 \$34.89 \$37.43 33.33 41.47 49.10 34.56 46.14 62.31 35.00 48.28 72.03	60 70 80 90 \$30.76 \$34.89 \$37.43 \$38.45 33.33 41.47 49.10 53.35 34.56 46.14 62.31 76.56 35.00 48.28 72.03 104.14

OPTION 4: FULL CASH REFUND

<u>Age</u>	<u>Male</u>	<u>Female</u>
60	\$32.58	\$31.00
65	36.48	34.76
70	41.30	39.49
75	47.29	45.46
80	54.80	53.05
85	64.30	62.63
90	76.49	74.71
95	93.41	90.79
100	119.98	115.86

DEFINITIONS

When we use the following words this is what we mean:

Annuitant

The person named in the application and on whose life the first annuity payment is to be made. The Annuitant shall be a member of the Association and have all rights of membership.

Annuity Fund Value

The accumulation at interest of the annuity purchase premiums plus declared dividends, if any, less partial cash surrenders, if any, including surrender charges thereon.

Annuity Income Benefit Agreement

Agreement that states the terms and conditions under which annuity income payments shall be made in accordance with the annuity income option selected.

Annuity Income Benefit Agreement Date

The date an annuity income option is elected.

Annuity Income Date

The day annuity income payments to the Annuitant begin as set forth on the Policy Data page.

Beneficiary

The person or persons, as designated by the Owner, entitled to receive benefits as per the terms of the policy in case of the death of the Annuitant or the Owner or other Owners, as applicable.

Cash Value

The Annuity Fund Value less a surrender charge.

In force

Benefits provided by this policy are in effect.

Owner

The person or persons shown on the application or on a subsequent Change of Ownership Form received by, approved, and accepted by the Association. Unless the Annuitant and Owner are the same person, the Owner shall have no rights of membership.

Payee

The Annuitant or the Annuitant and one other person.

Proceeds

The amount or amounts we are obligated to pay under the terms of this policy.

Policy Anniversary

The same day and month as your Policy Date for each succeeding year your policy remains in force.

Policy Date

The effective date of this policy and the date from which Policy Anniversaries, Policy Years, and policy months are determined.

Policy Year

The first Policy Year runs from the Policy Date to the first Policy Anniversary. The second and subsequent Policy Years are determined accordingly.

Terminate

All benefits provided by this policy cease.

We, Our, Us

The Degree of Honor Protective Association, a Minnesota fraternal benefit society.

Written Request

A request in writing signed by you and received by us at our Home Office in Saint Paul, Minnesota. We may require that your policy be sent with your written request.

You, Your

The Owner of this policy as shown on the Policy Data page. Unless the Annuitant and Owner are the same person, the Owner shall have no rights of membership.

GENERAL PROVISIONS

6.1 THE CONTRACT

This policy is issued in consideration of:

- (a) your application;
- (b) the initial annuity purchase premium; and
- (c) the policy provisions.

The entire contract consists of:

- (1) this policy;
- (2) the attached application; and
- (3) our Articles of Incorporation and Bylaws, as amended from time to time; and
- (4) riders and endorsements, if any.

No change in our Articles of Incorporation or Bylaws made after the Policy Date shall reduce or change the benefits promised in this policy. You may continue this policy in force even if your membership in our Association is terminated.

All statements made in the application are representations and not warranties. We cannot use any statement to invalidate the policy nor to defend against a claim unless that statement is contained in the written application.

We may not be bound by any modification to any provision of this policy unless that modification or waiver is approved in writing by our Chief Executive Officer or Secretary. No agent or other person has the authority to change or modify this policy or waive any of its provisions unless the modification or waiver is signed by our Chief Executive Officer or Secretary.

6.2 OWNERSHIP

The Owner shall be entitled to exercise all rights and privileges in connection with this policy. These rights and privileges can be exercised without the consent of any person including the Annuitant (if other than the Owner) and Beneficiary. These rights and privileges may only be exercised prior to the Annuity Income Date and only during the lifetime of the Annuitant except as otherwise provided in this policy.

The Owner may change the ownership of this policy at any time before the Annuity Income Date while the Owner and Annuitant are living. The request must be in writing in a form acceptable to us. Our approval is needed and no change is effective until we approve and record it. Once approved and recorded, the change is effective as of the date it was signed. We have the right to require that this policy be sent to us so we can record the change.

6.3 ASSIGNMENT

You may assign this policy subject to either our rules or IRS rules. We are not bound by the assignment unless it is filed at our Home Office and approved by us. In order to approve the change of assignment, the Assignee must be consistent with Internal Revenue Code Section 501(c)(8) which requires that the policy provide benefits for the member or his/her dependents. Once approved and recorded, the assignment is effective as of the date you signed it. We are not responsible for the validity or effect of any assignment. In the event of assignment the Annuitant shall keep all membership rights.

6.4 CHANGE OF BENEFICIARY

You may change a designated Beneficiary of this policy at any time while the Owner and the Annuitant are living. Your request must be in writing in a form acceptable to us. Our approval is needed and no change is effective until we approve and record it. In order to approve the change of designated Beneficiary, the designated Beneficiary must be consistent with Internal Revenue Code Section 501(c)(8) which requires that the policy provide benefits for the member or his/her dependents. Once approved and recorded, the change is effective as of the date you signed it. We have the right to require that you send us this policy so we can record the change.

6.5 CONFORMITY

This policy is subject to the laws of the state in which this policy is delivered. If part of it does not follow that law, it shall be treated as if it does.

6.6 DIVISIBLE SURPLUS

As annually ascertained by our Board of Directors, you may participate in our divisible surplus. Divisible surplus:

- (a) accrues from participating policies only;
- (b) is apportioned by our Board of Directors; and
- (c) is distributed in the form of dividends or cash.

Before an annuity income option has been put into effect any declared dividend shall be added to the Annuity Fund Value. After an annuity income option is in effect any declared dividend shall be used to increase the monthly benefit payable under the annuity income option.

As of the Policy Date, we do not expect this policy to contribute to divisible surplus.

6.7 MISSTATEMENT OF AGE OR SEX

If the Annuitant's issue age or sex is not correctly shown in Section 1, we shall adjust the amount of annuity income benefit payable under your policy. The annuity income benefit shall be adjusted to conform to the correct age and sex. Any underpayments already made by us on account of such misstatement shall be paid immediately. Any overpayments made by us shall be charged against the next succeeding payments to be made by us under this policy.

6.8 INCONTESTABILITY

Your policy is incontestable.

6.9 MAINTENANCE OF LEGAL RESERVES

If for any reason at any time we do not have sufficient assets to cover the legal reserves required by this policy, the amount of such deficiency shall be equitably apportioned to all our outstanding policies.

The amount thus apportioned to your policy shall either:

- (a) be paid in cash by you; or
- (b) be used to reduce this policy's benefit proportionately by the value of the requested contributions.

ANNUITY PURCHASE PREMIUMS

7.1 INITIAL PREMIUM

The initial annuity purchase premium is shown on the Policy Data page. It is due on the Policy Date and must be paid to place this policy in force.

7.2 ADDITIONAL PREMIUMS

After the initial annuity purchase premium has been made, additional annuity purchase premiums of \$25 or more may be made at any time while this policy is in force prior to the Annuity Income Date. However, after payment of the initial annuity purchase premium, no additional annuity purchase premiums are required to maintain this policy in force. Total annuity purchase premiums in any Policy Year may not exceed the greater of:

- (a) \$5,000, except with our consent; or
- (b) maximum contributions as permitted under federal income tax laws.

All annuity purchase premiums are payable to us at our Home Office. A receipt for the premium shall be furnished upon request.

ANNUITY FUND VALUE, CASH VALUE

8.1 ANNUITY FUND VALUE

The Annuity Fund Value of this policy is the accumulation at interest of:

- (a) annuity purchase premiums; plus
- (b) declared dividends, if any; less
- (c) partial cash surrenders, if any, including surrender charges thereon.

The Annuity Fund Value shall be increased on the date:

- (1) an annuity purchase premium is received at our Home Office; or
- (2) a dividend is declared on this policy;

The Annuity Fund Value shall be decreased on the date a check for a partial cash surrender of this policy is issued.

8.2 INTEREST CREDITING

We shall credit the Annuity Fund Value daily with interest. Interest rates shall be determined from time to time by the Board of Directors but shall never be less than the guaranteed interest rates shown on the Policy Data page.

8.3 CASH VALUE

The Cash Value is the Annuity Fund Value less a surrender charge. The surrender charge is determined by multiplying the portion of the Annuity Fund Value that is in excess of the amount that can be surrendered without a surrender charge, in accordance with Provision 9.5, by the appropriate percentage from the Surrender Charge Schedule in Section 2.

Cash Values are greater than or equal to the minimum values required by the state in which this policy is delivered.

8.4 TABLE OF VALUES

Annuity Fund Values and Cash Values, calculated at the guaranteed rates shown on the Policy Data page, are shown in Section 3. Values shown are for an annual annuity purchase premium in the amount shown in Section 3; values for annual annuity purchase premiums other than the amount shown are proportional. Values shown are for a policy without dividends or partial cash surrender and assume an annuity purchase premium in the amount shown is received on the Policy Date and on each Policy Anniversary thereafter. Values are shown at the end of the respective Policy Year. Values at the end of any other Policy Year shall be furnished upon request.

Values at any time during a Policy Year shall be determined with allowance for the part of the year that has elapsed. Values within 30 days after a Policy Anniversary shall not be less than the value on such Policy Anniversary, unless a partial cash surrender is made during that time.

8.5 ANNUAL REPORT

We shall send you a report on this policy once a year. The report shall tell you for the Policy Year just completed:

- (a) the Annuity Fund Value at the beginning and end of the Policy Year;
- (b) the Cash Value at the end of the Policy Year;
- (c) the death benefit at the end of the Policy Year;
- (d) the annuity purchase premiums you paid during the last Policy Year;
- (e) the value of any dividends declared during the last Policy Year; and
- (f) any partial cash surrenders you made during the last Policy Year.

DEATH BENEFIT, CASH SURRENDER

9.1 DEATH BENEFIT

Only one death benefit shall be paid under this policy. The Annuity Fund Value shall be paid at the death of the Owner or Annuitant, whichever comes first. This policy shall then be terminated upon payment of the death benefit proceeds or upon election of one of the death benefit payment options.

Interest shall be paid from the date of death to the date of settlement at the rate of at least the guaranteed rate shown on the Policy Data page, but not less than that required by law.

If the Annuitant and Owner are the same person and death occurs before the Annuity Income Benefit Agreement Date, the beneficiary shall be the designated Beneficiary. If the designated Beneficiary is the spouse, this policy may be continued in full force as a deferred annuity and the spouse shall then be the Annuitant and Owner of the policy. If there is no living designated Beneficiary in effect, the estate of the Annuitant/Owner shall be the Beneficiary.

If the Annuitant and Owner are not the same person:

- (a) If the Annuitant dies before the Owner and before the Annuity Income Benefit Agreement Date, the beneficiary shall be the surviving Owner, even if the designated Beneficiary is different. If the surviving Owner is the Annuitant's spouse, the policy may be continued in full force as a deferred annuity and the spouse shall then be the Annuitant and the Owner of the policy.
- (b) If the Owner dies before the Annuitant and before the Annuity Income Benefit Agreement Date, the Owner's beneficiary shall be the surviving Owner, if any, even if the designated Beneficiary is different; otherwise, the beneficiary shall be the designated Beneficiary. If there is no living designated Beneficiary in effect, the estate of the last surviving Owner shall be the Beneficiary. If the designated Beneficiary of the deceased Owner is the Owner's spouse, the policy may be continued in full force as a deferred annuity and the spouse shall then be the Owner of the policy.

Death benefit proceeds may be paid:

- (1) immediately in a lump sum; or
- (2) over a period not to exceed five years from the date of death, with interest at not less than the guaranteed rate; or
- (3) under Annuity Income Option 1 of Section 10.3 provided such monthly payments commence within one year of the date of death. The designated Beneficiary will become the Payee under this option; or
- (4) under any other option that is mutually agreeable between you and us, provided the benefits do not exceed the Beneficiary's life expectancy and distribution commences within one year of the date of death.

9.2 FULL CASH SURRENDER

By written request you may surrender this policy for its Cash Value at any time before annuity income payments under any annuity income option have begun. The Cash Value shall be determined as of the date we receive your request for surrender. We may defer payment of the Cash Value for not more than six months provided we have made written request and received written approval of the Insurance Commissioner of the state in which this policy is delivered. If payment is deferred for more than 31 days, interest at the rate not less than the guaranteed rate shown on the Policy Data page shall be allowed on the Cash Value from the date of request for surrender to the date of payment. This policy shall be terminated if fully surrendered.

9.3 PARTIAL CASH SURRENDER

By written request you may surrender a portion of the Cash Value of this policy at any time before annuity income payments under any annuity income option have begun. Any partial cash surrender must be for an amount that is at least that shown on the Policy Data page.

9.4 SURRENDER CHARGE

Except as provided in Section 9.5, a surrender charge shall be applied to a request for full or partial cash surrender. The surrender charge shall be determined as of the date we receive your written request. The applicable surrender charge for any full cash surrender is determined by multiplying the portion of the Annuity Fund Value that is in excess of the amount that can be surrendered without surrender charge by the appropriate percentage from the Surrender Charge Schedule in Section 2. The applicable surrender charge for any partial cash surrender is determined by multiplying the portion of the partial cash surrender amount that is in excess of the amount that can be surrendered without surrender charge by the appropriate percentage from the Surrender Charge Schedule in Section 2.

9.5 SURRENDER CHARGE WAIVER

No surrender charge shall be applied if the request is for:

- (a) full cash surrender proceeds to be applied under one of the annuity income options of Section 10.3;
- (b) commencing in Policy Year One and each Policy Year thereafter, an amount annually not to exceed 15% of the Annuity Fund Value; or
- (c) an amount which equals the amount of any required minimum distribution under federal income tax laws without penalty for qualified retirement plans; or
- (d) any amount if the Annuitant has been confined to a Hospital or Skilled Health Care Facility, provided:
 - (1) the confinement occurred after the effective date of this policy;
 - (2) we receive satisfactory proof that the Annuitant has been confined; and
 - (3) the confinement has been for at least 60 consecutive days and continues at the time the request is made; or
 - (4) the confinement has been for at least 60 consecutive days and the request is received within 60 days following the Annuitant's discharge from the Hospital or Skilled Health Care Facility.

A Hospital or Skilled Health Care Facility is defined as a facility which:

- (1) is licensed by an appropriate licensing agency to provide health services;
- (2) provides 24-hour-per-day nursing services;
- (3) has a doctor available for emergency situations;
- (4) has a nurse on duty or on call at all times;
- (5) maintains clinical records; and
- (6) has appropriate methods for administering drugs.

ANNUITY INCOME OPTIONS, MONTHLY INCOME TABLES

10.1 ELECTION OF ANNUITY INCOME OPTION

The Annuity Fund Value determined as of any date on or prior to the Annuity Income Date may be applied under one of the options provided in Provision 10.3. You may designate in the application, or may elect at any time before the Annuity Income Date, an annuity income option in any of the following forms.

You may also select a combination of options or any other options that are mutually agreeable between you and us. If no option has been selected, we automatically as of the Annuity Income Date shall apply the proceeds to a life annuity with a 10-year period certain under Option 2.

10.2 ANNUITY INCOME BENEFIT AGREEMENT

The date an annuity income option is elected becomes the Annuity Income Benefit Agreement Date. The Annuitant becomes the Payee on the Annuity Income Benefit Agreement Date.

When the annuity income benefit is elected, we shall prepare an Annuity Income Benefit Agreement that shall state the terms and conditions under which the payments shall be made according to the option you select. It shall include a designation of the Payee and the Payee's Beneficiary if Option 2 or 4 is selected.

If an annuity income option other than Options 1-4 is in effect, and if the death of the Payee occurs before the entire interest in such annuity income option has been distributed, the remaining portion shall be distributed to the Payee's Beneficiary at least as rapidly as under, and in the manner prescribed by, the annuity income option in effect at the date of the Payee's death.

10.3 ANNUITY INCOME OPTIONS AND TABLES

See Section 4 for Annuity Income Option Tables.

- Option 1: LIFE ANNUITY. Monthly payments shall be made as long as the Payee is alive. No further benefits shall be payable after the Payee's death. The amount of each monthly payment is determined by the age and sex of the Payee on the date the monthly payments commence.
- Option 2: LIFE ANNUITY WITH PERIOD CERTAIN. Monthly payments shall be made for a specified period of 5, 10, 15 or 20 years and shall continue after the expiration of the specified period as long as the Payee is alive. If the Payee dies during the specified period, payments shall be continued to the end of that period to the Beneficiary designated in the Annuity Income Benefit Agreement. The amount of each monthly payment is determined by the age and sex of the Payee on the date the monthly payments commence.
- Option 3: JOINT LIFE ANNUITY. Monthly payments shall be made during the joint lifetimes of the Payees (the Annuitant and one other person); and, after the death of either during the lifetime of the survivor. No further benefits shall be payable after the survivor's death. The amount of each monthly payment is determined by the ages and sexes of the Payees on the date the monthly payments commence.
- Option 4: FULL CASH REFUND. Monthly payments shall be made as long as the Payee is alive. At the death of the Payee we shall pay to the Beneficiary designated in the Annuity Income Benefit Agreement:
 - (a) the proceeds of this policy applied to purchase the monthly annuity income; less
 - (b) the sum of the monthly annuity income payments made prior to the Payee's death; provided
 - (c) (a) minus (b) is greater than \$0.

The amount of each monthly payment is determined by the age and sex of the Payee on the date the monthly payments commence.

Election of any of the above options is conditioned upon a minimum monthly payment of \$100. If the monthly payment is less than \$100, we may elect to pay the annuity income benefit annually.

10.4 BASIS OF ANNUITY INCOME BENEFIT VALUES

All computations involving annuity income and shown in the tables in Section 4 are based on the mortality table and interest rate shown in Section 4. These are the guaranteed minimum annuity income amounts for this policy. We may, at the time an annuity income option is exercised, provide an annuity income amount in excess of these guaranteed minimums.



Degree of Honor Protective Association

"A Fraternal Benefit Society"

[400 Robert Street North, Suite 1600 Saint Paul, Minnesota 55101] [651.228.7600 or 800.947.5812] [www.degreeofhonor.org]

FLEXIBLE PREMIUM DEFERRED ANNUITY POLICY

Annuity income payments to Annuitant beginning on the Annuity Income Benefit Agreement Date
Death benefit payable at death of Owner or Annuitant before the Annuity Income Date
Annuity purchase premiums payable to the Annuity Income Date or the death of the Owner or Annuitant
Participating

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Supporting Document Schedules

Item Status: Status

Date:

Satisfied - Item: Flesch Certification

Comments:

Regulation 49 (Limitations and Exclusions) N/A - DOH is a Fraternal Society

Attachments:

AR Cert Comp 19.pdf

AR Flesch Certification.pdf

AR Co.-Agent NOTICE (AK) .pdf

Item Status: Status

Date:

Satisfied - Item: Application

Comments:

Approved 10/26/2006

Attachment: apan06ar.pdf

Item Status: Status

Date:

Satisfied - Item: Life & Annuity - Acturial Memo

Comments: Attachment:

Actuarial Memo FPDA-12.pdf

Item Status: Status

Date:

Satisfied - Item: Third Party Authorization Letter

Comments:

Attachment:

Authorization Letter.pdf

Filing Company: Degree of Honor Protective Association State Tracking Number:

Company Tracking Number: DOHFPDA-12

TOI: A021 Individual Annuities- Deferred Non- Sub-TOI: A021.002 Flexible Premium

Variable

Product Name: DOHFPDA-12
Project Name/Number: DOHFPDA-12/

Item Status: Status

Date:

Satisfied - Item: Statement of Variability

Comments: Attachment:

Stmt Variability.pdf

STATE OF ARKANSAS

1200 West Third Street Little Rock, AR 72201

Certification of Compliance Rule and Regulation 19

Carrier: **DEGREE OF HONOR PROTECTIVE ASSOCIATION**

Form Number and Title: FPDA-12 Flexible Premium Deferred Annuity Policy

We hereby certify that to the best of our knowledge and belief the above submission complies with the Arkansas Rule and Regulation 19 as well as all applicable requirements of this department.

Signature of Officer: Joel a Huser_
signature of Officer.
Name (typed or printed):
Fitle or business affiliation: Chief Financial Officer and Secretary
Date:June 1, 2012
Signature of Actuary: Stadley A. Smane
Name (typed or printed): Bradley H. Simanek
Fitle or business affiliation: Consulting Actuary, Griffith, Ballard and Company
Date: <u>June 1, 2012</u>

STATE OF ARKANSAS

DEPARTMENT OF INSURANCE

1200 West Third Street Little Rock, AR 72201

CERTIFICATION

Readability Requirement

DEGREE OF HONOR PROTECTIVE ASSOCIATION hereby certifies that this filing complies with Ark. Stat. Ann. §§66-3251 through 66-3258, cited as the Life and Disability Insurance Policy Language Simplification Act and achieves a Flesch reading ease test score as follows:

Form #	Sentences	<u>Words</u>	Syllables/ <u>Characters</u>	Flesch Score
FPDA-12	195	2,965	4,910	51.30

Signature Joul a Huser

Joel A. Huser

Name (Signed by Officer of Company)

Chief Financial Officer and Secretary

Title

KEEP THIS NOTICE WITH YOUR INSURANCE PAPERS

PROBLEMS WITH YOUR INSURANCE? - If you are having problems with your insurance company or agent, do not hesitate to contact the insurance company or agent to resolve your problem.

INSURANCE COMPANY:
Degree of Honor Protective Association
Member Services
400 Robert Street North, Ste. 1600
St. Paul, MN 55101-2029
1-800-947-5812 or (651) 228-7600

YOUR AGENT:

Name:	
Address:	
City, State & Zip Code:	
Phone:	

You can also contact the ARKANSAS INSURANCE DEPARTMENT, a state agency which enforces Arkansas's insurance laws, and file a complaint. You can contact the OFFICE OF THE COMMISSIONER OF INSURANCE by contacting:

Arkansas Insurance Department Consumer Services Division 1200 West Third Street Little Rock, AR 72201-1904 1-800-852-5494 or (501)371-2640



Degree of Honor Protective Association

A Fraternal Benefit Society

Application for Annuity

400 Robert Street North, Suite 1600 Saint Paul, Minnesota 55101 651.228.7600 or 800.947.5812 degreeofhonor.com

NOT JUST AN ORDINARY INSURANCE COMPANY ...

Since 1886, Degree of Honor Protective Association has helped families with their financial protection needs through its life insurance and annuity products.

Degree of Honor Protective Association offers over a century of experience and customer service with a strong financial position. Our investment portfolio is conservatively managed with an emphasis on investments in bonds.

As an insured member of our fraternal benefit society, you immediately become eligible for non-contractual fraternal benefits. These benefits help you and your family in meeting your financial needs.

As a fraternal insurance society, Degree of Honor Protective Association upholds standards that strengthen families and communities. We offer organized support that makes it easy for families to experience the benefits of helping others. Call it fraternalism, outreach, volunteering, or simply lending a hand; when we join hands to help others we all benefit. We offer a variety of ways for you to give back to your community.

LODGE/SERVICE CLUB MEMBERSHIP Is the Proposed Annuitant now a member of the Association? Yes Lodge/Service Club #State No If "no", complete the Membership Application.
APPLICATION FOR MEMBERSHIP TO DEGREE OF HONOR PROTECTIVE ASSOCIATION I hereby apply for membership in the Association and its local Lodge/Service Club # State of I understand that unless I select a specific Lodge/Service Club, the Association will select the Lodge/Service Club to which I will be assigned membership. I agree, if accepted, to abide by the Articles of Incorporation and Bylaws of the Association and the Bylaws of said Lodge/Service Club, all as the same now exist or are hereafter amended. I hereby affirm my belief in: Christian beliefs and values and demonstration of high moral character. The support and protection of family members and their dependents through fraternal insurance products. Promotion of the family unit and the seeking of ways to strengthen it. Assistance to members, their dependents and others in times of adversity. The desire to help others in need through community service and adherence to the principles of volunteerism. Maintenance of a representative form of government by providing members with the opportunity to become involved in structured events, club meetings, and programs. Respect for and allegiance to the
United States of America and its flag by promoting patriotism. Adherence to the Golden Rule - "Do unto others as you would have them do unto you." Date Signature of Proposed Member

Identification Verification for Proposed Annuitant and Owner. The identification must be an unexpired governmentissued identification card or document that includes a photograph and one or more of the following: driver's license, taxpayer identification number, passport number and country of issuance, alien identification card number, or number and country of issuance of any other government-issued document evidencing nationality or residence. A. PROPOSED ANNUITANT Please print. Mail Policy to Agent Owner Other _____. Middle Name First Name Last Name Social Security # Street Address - RFD - Box Number, City, State, Zip Code 3. Sex Male Female 4. Marital Status _____ 5. Date of Birth ____ 6. Age ____ 7. Home Telephone (_____) 8. Business Telephone (_____) B. OWNER if other than Proposed Annuitant. Must comply with Fraternal Code. Non-Qualified Plans only. First Name Middle Name Social Security # Street Address - RFD - Box Number, City, State, Zip Code Relationship to Proposed Annuitant Date of Birth E-Mail Address Home Telephone # Type of ID(s)______ ID #(s) C. JOINT OWNERSHIP Must comply with Fraternal Code. Non-Qualified Plans only. Joint Owner Social Security # Street Address - RFD - Box Number, City, State, Zip Code Relationship to Proposed Annuitant E-Mail Address Home Telephone # Type of ID(s)______ID #(s)_____ If applying for joint ownership, the terms of the Policy shall operate to replace the Designated Beneficiary with the surviving Joint Owner. Please refer to your Policy. **D. BENEFICIARY DESIGNATION** *Must comply with Fraternal Code.* Primary Beneficiary ___ Social Security # Relationship to Annuitant Street Address - RFD - Box Number, City, State, Zip Code Date of Birth Home Telephone # Contingent Beneficiary Social Security # Relationship to Annuitant Street Address - RFD - Box Number, City, State, Zip Code Home Telephone # E. REPLACEMENT INFORMATION Is the annuity applied for intended to replace, change, or borrow on any existing

F.	DEFERRED ANNUITY For direct deposit of interest payments or withdrawal of premiums, complete EFT form. 1.				
	Premium Payment Mode 🗖 Monthly (EFT only) 🗖 Quarterly 🗖 Semi-annual 🗖 Annual				
	2. Single Premium Plus Plan Expected Premium \$				
	☐ Immediate Interest Payment (Attach Form W-4P) ☐ Monthly ☐ Quarterly ☐ Semi-annual ☐ Annual				
	☐ Total Interest ☐ Partial Interest \$				
G.			· · · · · · · · · · · · · · · · · · ·	FET form	
G.	IMMEDIATE ANNUITY <u>Attach Form W-4P</u> . For direct deposit of annuity payments, complete EFT form. Single Premium \$ Payout Mode ☐ Monthly ☐ Quarterly ☐ Semi-annual ☐ Annual				
	☐ Period Certain Only (Number o	of Years) Payment fo	r Period Certain Only 🛚	Beginning of Mode	
	Life with Full Cash Refund		☐ End of Mode		
	☐ Life with Guaranteed Period C	ertain (Years)			
	☐ Life Only				
	☐ Joint and Survivor Life: Surviv	vor Benefit % Sex □ M	I ☐ F Date of Birth	Age	
	Joint Annuitant	Middle Name	Last Name	Social Security #	
Н.	IS THE ANNUITY APPLIED FOR II	NTENDED TO BE A TAX-QUALIF	TIED PLAN?		
	1. Tes Indicate In Indicate				
	☐ Traditional IRA	,	Roth Conversion IRA		
	☐ IRA	Roth IRA	Traditional IRA to a		
	•	☐ Roth Spousal IRA		llover/Transfer	
	Direct Transfer	■ Roth Transfer/Rollover	(from an existing Ro	(from an existing Roth Conversion IRA)	
	☐ IRA Rollover	,) Original Conversion	Original Conversion Year:	
	Other:				
	2. If an IRA or Spousal IRA is ind	icated, please specify the amou	int and year of contribut	ion.	
	Year Amou	unt Year	Amount		
t	I hereby declare that the statements the completed application, the policy of Degree of Honor Protective Associ entire annuity contract between me a No Agent or Representative o	issued to me upon this application and all amendments to any ond the Association.	on, and the Articles of Inco of such documents, shall t	orporation and Bylaws ogether constitute the	
Sic	aned at	this	day of		
٠.و	gned atCity, State		Month	Year	
Signature of Proposed Annuitant			Witness - Authorized Agent		
_	Signature of Owner (if Other than Proposed Annu	itant)	Witness - Authorized Agent		
	, , ,	,	Ç .		
	Signature of Joint Owner (if applicable)				
Fra	aud			Warning:	
	ny person who knowingly presents a fals			ly presents false infor-	
ma	ation in an application is guilty of a cri	me and may be subject to fines a	nd confinement in prison.		
		ILLUSTRATION CERTIFICAT	ION		
l h	ave received an illustration with th Owner Acknowledgement	is application. ☐ Yes ☐ No	If "no", complete ackno	owledgement below.	
	I did not receive an illustration at the	e time I applied for my Degree of	Honor Protective Associati	on annuity contract.	
	I understand that an illustration conficentract delivery.	forming to the contract as issued v	will be provided no later th	an at the time of	
	Signature of Owner(s)		Date_		
	A suble a mineral A superst A subject to the state of the superstance				
	Authorized Agent Acknowledgem			4:	
	Authorized Agent Acknowledgem I certify that I did not present an illustry Signature of Authorized Agent		er(s) at the time of applica	tion.	

DEGREE OF HONOR PROTECTIVE ASSOCIATION BANK INFORMATION FOR ELECTRONIC FUNDS TRANSFER (EFT) I(We) hereby authorize the above-named Association to initiate automatic premium payment withdrawals or annuity payment deposits to my(our) account indicated and the Financial Institution named to charge or deposit these payments to such account. Financial Institution Name ■ Savings Account** EFT Withdrawal Business Day of the Month*** ☐ 1st day ☐ 8th day EFT Deposit Business Day of the Month*** ☐ 2nd day (Interest Option) ☐ 16th day ☐ 23rd day ☐ 3rd day (Immediate Annuity) ☐ 17th day (Immediate Annuity) *If choosing EFT withdrawal from or deposit to a Checking Account, attach a voided check for account and transit numbers. **If choosing EFT withdrawal from a Savings Account, attach a voided withdrawal slip with the preprinted account and transit numbers. If choosing EFT <u>deposit to</u> a **Savings Account**, attach a voided <u>deposit slip</u> with the preprinted account and transit numbers. ***If the day chosen falls on a weekend or holiday, the deposit or withdrawal shall be made on the next business day. NOTE TO POLICYHOLDER. This authority is to remain in full force and effect until Financial Institution has received written notification from you of its termination in such time and in such manner as to afford Financial Institution a reasonable opportunity to act on it. You have the right to stop payment of a premium by notification to Degree of Honor and/or the Financial Institution prior to charging the account. After the account has been charged, you have the right to have the amount of an erro neous payment immediately credited to your account by the Financial Institution up to 15 days following notification. You have the right to stop deposit of an annuity payment by notifying Degree of Honor Protective Association. List Name(s) of Policyholder(s) and the Policy Number(s) for those premiums to be paid or deposits to be made by **Electronic Funds Transfer under this Agreement.** NAME POLICY# NAME POLICY# Signature (Both Signatures required if joint account) **Signature** Print Name(s) of Account Holder(s) **DOH 531 AGENT'S CONFIDENTIAL REPORT** Mail policy to ☐ Agent ☐ Owner ☐ Other 1. Who wrote in the answers to the questions in the application? 2. Did the Proposed Annuitant read the entire application and the answers? YES NO 3. Was the application completed in your presence? YES NO 4. Was the application signed by the Proposed Annuitant? YES NO 5. Do you have any knowledge or belief that the annuity applied for on this application is intended to replace or change any life insurance policy or annuity with this or any other company? YES NO. Section E must be completed. 6. I 🗖 have seen 🗖 have not seen the 🗖 Owner's and 🗖 Proposed Annuitant's photo id (as applicable) and verified such identity(ies). 7. I have explained the anti-money laundering/terrorist financing information collecting requirements to the Owner and Proposed Annuitant. 8. Additional comments SIGNED Authorized Agent AGENT PERSISTENCY NUMBER IS REQUIRED. PLEASE FULLY COMPLETE THIS SECTION. Persistency Number Persistency Number Print Agent's Name Print Agent's Name Agent's Signature Agent's Signature

Agent's Telephone #

Percent (%)

Agent's Telephone #

Percent (%)

Agent's E-Mail Address

Agent's E-Mail Address

May 31, 2012

Re:

DEGREE OF HONOR PROTECTIVE ASSOCIATION - NAIC #57088

FPDA-12

Flexible Premium Deferred Annuity Policy

To Whom it May Concern:

I HEREBY CERTIFY that Griffith, Ballard and Company has supervised the development of the form included in this submission, and that they are authorized to submit this form on behalf of DEGREE OF HONOR PROTECTIVE ASSOCIATION.

Any questions regarding this submission should be directed to Bradley H. Simanek, Consulting Actuary, Mary Taylor, Senior Actuarial Analyst or Mary Gardner, Compliance Coordinator, of Griffith, Ballard and Company, as the individual responsible for this filing.

Joel A. Huser, Chief Financial Officer and Secretary

Degree of Honor Protective Association 400 Robert Street N, Suite 1600 St. Paul, MN 55101-2029

Statement of Variability

Company Name: Degree of Honor Protective Association – NAIC #57088

FPDA-12 Flexible Premium Deferred Annuity Policy

COVER PAGE

Association's Address Association's Telephone Number Officer's Signatures/Titles

SECTION 1 – POLICY DATA

Owner

Policy Number Annuitant

Policy Date: Date of Issue

Issue Age & Sex: Age of Insured at issue (18 to 85); Male or Female Annuity Income Date: Date upon which annuity income payments begin

Lodge

Initial Annuity Purchase Premium

Planned Additional Annuity Purchase Premium

Guaranteed Interest Rate: 1-15% First Policy Year; 1-6% Thereafter

BACK PAGE

Association's Address Association's Telephone Number

Bradley H. Simanek, Consulting Actuary

Griffith, Ballard and Company 100 First Avenue N.E., Suite 117

Cedar Rapids, IA 52401